



# JANUARY- 2026

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## Andaman

- 30th

**The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)
- 31st

**The Minimum Wages Act, 1948**  
Submission Of Annual Return (FORM III)

## Andhra Pradesh

- 10th

**The Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987**  
Monthly PT Remittance And Filing Of Return (FORM V)
- 15th

**The Andhra Pradesh Labour Welfare Fund Act, 1987**  
Quarterly Returns
- 30th

**The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)
- 31st

**The Payment Of Wages Act, 1936**  
Annual Returns (FORM IV)  
**The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979**  
Half Yearly Returns (FORM XXVII)  
**The Child And Adolescent Labour (Prohibition And Regulation) Act, 1986**  
**Submission Of Annual Return (FORM D)**  
Andhra Pradesh Labour Welfare Fund Act, 1987  
**Yearly LWF Payment And Returns (FORM F) The Maternity Benefit Act,1961**  
Submission Of Annual Return (FORM L,M,O)

## Arunchal Pradesh

- 31st

**The Minimum Wages Act, 1948**  
Submission Of Annual Return (FORM III)

## Assam

- 31st

**The Assam Industrial Establishments (Conferment Of Permanent Status To Workmen) Act, 1985**  
Submission Of Half Yearly Return (FORM 1, FORM 2)
- 15th

**The Child And Adolescent Labour (Prohibition And Regulation) Act, 1986**  
Annual Returns (FORM 3)  
**The Factories Act, 1948**  
Annual Returns (FORM 21)
- 15th

**The Factories Act, 1948**  
Half-Yearly Returns (FORM 22)
- 21st

**The Maternity Benefit Act, 1961**  
Annual Returns (FORM H)
- 28th

**The Assam Professions, Trades, Callings And Employments Taxation Act, 1947**  
Monthly PT Remittance And Return (FORM III - FORM IIIA - FORM VII C)
- 30th

**The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)
- 31st

**The Minimum Wages Act, 1948**  
Submission Of Annual Return (FORM III)

## Bihar

- 21st

**The Maternity Benefit Act, 1961**  
Annual Returns (FORM L, M, O)
- 30th

**The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)
- 31st

**The Minimum Wages Act, 1948**  
Annual Returns (FORM III)

## Chandigarh

- 21st

**The Maternity Benefit Act, 1961**  
Annual Returns (FORM L, M, N, O)
- 30th

**The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)
- 31st

**The Factories Act, 1948**  
Annual Returns (FORM 21)

## Chhattisgarh

- 15th

**The Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982**  
Quarterly Remittance of fines and unpaid accumulations  
**The Factories Act, 1948**  
Annual Returns (FORM 27)  
**The Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982**  
Half-Yearly Payment Of Unclaimed Wages To The Board (FORM E)  
**The Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982**  
Half-Yearly LWF Payment And Returns (FORM A)  
**The Factories Act, 1948**  
Half-Yearly Returns (FORM 28)
- 21st

**The Maternity Benefit Act, 1961**  
Annual Returns (FORM K,L,M)  
**The Maternity Benefit Act, 1961**  
Submission Of Annual Return (FORM K)
- 30th

**The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)
- 31st

**The Minimum Wages Act, 1948**  
Submission Of Annual Return (FORM III)

## Dadra and Nagar Haveli

- 15th

**The Goa Shops And Establishments Act, 1973**  
Quarterly Returns (FORM XXIX)
- 21st

**The Maternity Benefit Act, 1961**  
Annual Returns (FORM LM,N,O)
- 30th

**The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)  
**The Goa, Daman and Diu Labour Welfare Fund Act, 1986**  
Yearly Submission of extract of Registers in Form D (FORM D)
- 31st

**The Minimum Wages Act, 1948**  
Submission Of Annual Return (FORM III)  
**The Factories Act, 1948**  
Annual Returns (FORM 34)  
**The Goa, Daman and Diu Labour Welfare Fund Act, 1986**  
Remittance of contribution (FORM A)

## Delhi

- 15th

**The Bombay Labour Welfare Fund Act, 1953**  
Quarterly Remittance of fines and unpaid accumulations  
**The Factories Act, 1948**  
Annual Returns (FORM 34)  
**The Bombay Labour Welfare Fund Act, 1953**  
Half-Yearly LWF Payment And Returns (FORM A)  
**The Factories Act, 1948**  
Half-Yearly Returns (FORM 22)
- 30th

**The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)
- 31st

**The Minimum Wages Act, 1948**  
Submission Of Annual Return (FORM III)  
**The Maternity Benefit Act, 1961**  
Annual Returns (FORM L,M,N,O)



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## Goa

- 15thThe Goa Shops And Establishments Act, 1973  
Quarterly Returns (FORM XXIX)  
The Goa Labour Welfare Fund Act, 1986  
Quarterly Payments Unclaimed Wages To The Board
- 21stThe Maternity Benefit Act, 1961  
Annual Returns (FORM L,M,N,O)
- 30thThe Contract Labour (Regulation And Abolition) Act, 1970  
Half-Yearly Returns (FORM XX)
- 31stThe Factories Act, 1948  
Annual Returns (FORM 34)  
The Goa Labour Welfare Fund Act, 1986  
Half-Yearly Labour Welfare Fund Payment And Returns (FORM A)  
The Goa, Daman and Diu Labour Welfare Fund Act, 1986  
Half-Yearly Remittance of contribution (FORM A)

## Gujarat

- The Gujarat Panchayats, Municipal Corporations And State Tax On Professions, Traders, Callings And Employments Act, 1976  
Monthly Returns (FORM 5)  
The Gujarat Labour Welfare Fund Act, 1953  
Quarterly Remittance of fines and unpaid accumulations  
15th The Gujarat Shops And Establishments (Regulation Of Employment And Conditions Of Service) Act 2019  
Quarterly Prohibition Of Overlapping Of Shifts (FORM L)  
The Gujarat Labour Welfare Fund Act, 1953  
Half-Yearly LWF Payment And Returns (FORM A-I)  
The Factories Act, 1948  
Half-Yearly Returns (FORM 25)
- 31stThe Gujarat Shops And Establishments (Regulation Of Employment And Conditions Of Service) Act 2019  
Annual Returns (FORM Q)  
The Maternity Benefit Act, 1961  
Yearly Records To Be Maintained By Employer (FORM L, M, N, O)

## Haryana

- 21stThe Maternity Benefit Act, 1961  
Annual Returns (FORM K, L, M & N)
- 30thThe Contract Labour (Regulation And Abolition) Act, 1970  
Half-Yearly Returns (FORM XX)
- 31stThe Factories Act, 1948  
Annual Returns (FORM 21)  
The Punjab Labour Welfare Fund Act, 1965  
Yearly LWF Payment And Returns

## Himanchal Pradesh

- 15thThe Factories Act, 1948  
Half-Yearly Returns (FORM 22)  
The Factories Act, 1948  
Annual Returns (FORM 21)
- 31stThe Maternity Benefit Act, 1961  
Submission Of Annual Return (FORM L,M,N,O)

## Jammu & Kashmir

- 15thThe Maternity Benefit Act, 1961  
Annual Returns (FORM D)  
The Factories Act, 1948  
Half-Yearly Returns (FORM 23)

- The Factories Act, 1948  
Annual Returns (FORM 22)

- 30thThe Maternity Benefit Act, 1961  
Annual Returns (FORM D)

## Jharkhand

- 15thThe Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011  
PT Remittance And Quarterly Returns (FORM JPT201-FORM JPT202-FORM JPT204)  
The Factories Act, 1948  
Annual Returns (FORM 20)
- 21stThe Maternity Benefit Act, 1961  
Annual Returns (FORM L, M, O)
- 30thThe Contract Labour (Regulation And Abolition) Act, 1970 - Half  
Yearly Returns (FORM XXIV)

## Karnataka

- 21stThe Karnataka Labour Welfare Fund Act, 1965  
Yearly LWF Payment And Returns (FORM D)  
The Karnataka Labour Welfare Fund Act, 1965  
Quarterly Remittance of fines and unpaid accumulations
- 20thThe Karnataka Tax On Professions, Trades, Callings And Employments Act, 1976  
Monthly PT Remittance And Filing Of Return (FORM 9, FORM 5-A)
- 31stThe Payment Of Wages Act, 1936  
Annual Returns (FORM U)  
Karnataka Shops And Commercial Establishments Act, 1961  
Annual Returns (FORM U)  
The Maternity Benefit Act, 1961  
Annual Returns (FORM L, M, N, O)  
The Minimum Wages Act, 1948  
Annual Returns (FORM III, FORM U)

## Kerala

- 05thThe Kerala Shops And Commercial Establishments Workers Welfare Fund Act, 2006  
Monthly Contribution To The Fund (FORM 6, FORM 5)
- 15thThe Kerala Labour Welfare Fund Act, 1975  
Half-Yearly LWF Payment And Returns (FORM A)
- 31stThe Kerala Industrial Establishments (National And Festival Holidays ) Act, 1958  
Annual Returns (FORM V)  
The Maternity Benefit Act, 1961  
Annual Returns (FORM L - FORM M)  
The Factories Act, 1948  
Annual Returns (FORM 21)  
The Contract Labour (Regulation And Abolition) Act, 1970  
Half-Yearly Returns (FORM XXIV)

## Ladakh

- 15thThe Factories Act, 1948  
Half-Yearly Returns (FORM 23)  
The Factories Act, 1948  
Annual Returns (FORM 22)
- 30thThe Contract Labour (Regulation And Abolition) Act, 1970  
Half-Yearly Returns (FORM XXIV)





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## Madhya Pradesh

- 10thThe Madhya Pradesh Vritti Kar Adhiniyam, 1995  
Monthly PT Remittance
- 15thThe Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982  
Quarterly Remittance of fines and unpaid accumulationsThe Madhya Pradesh Vritti Kar Adhiniyam, 1995  
Quarterly Returns (FORM 7)  
The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982  
LWF Payment And Returns (FORM A)  
The Factories Act, 1948  
Half-Yearly Returns (FORM 28)
- 21stThe Maternity Benefit Act, 1961  
Annual Returns (FORM K – FORM L – FORM M)  
The Maternity Benefit Act, 1961  
Submission Of Annual Return (FORM K)

## Maharashtra

- 15thThe Maternity Benefit Act, 1961  
Annual Returns (FORM 11)  
The Bombay Labour Welfare Fund Act, 1953  
Quarterly Remittance of fines and unpaid accumulations  
The Maharashtra Labour Welfare Fund Act, 1953  
Haly-Yearly LWF Payment And Returns (FORM A-1)
- 30thThe Contract Labour (Regulation And Abolition) Act, 1970  
Haly-Yearly Returns (FORM XXIV)
- 31stThe Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975  
Monthly PT Remittance (One Time Payment Of Tax Scheme, 2019)  
The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975  
Monthly Return (Form III B)

## Manipur

- 31stThe Manipur Shops and Establishments Act, 1972  
Submission of Annual Statement (FORM III)

## Tamil Nadu

- 15thThe Tamil Nadu Industrial Establishments (Conferment Of Permanent Status To Workmen) Act, 1981  
Annual Returns (FORM 1 – FORM 2)  
The Tamil Nadu Labour Welfare Fund Act, 1972  
Quarterly Remittance of fines and unpaid accumulations  
The Tamil Nadu Payment Of Subsistence Allowance Act, 1981  
Half-Yearly Returns (FORM 2)
- 30thThe Contract Labour (Regulation And Abolition) Act, 1970  
Half-Yearly Returns (FORM XXIV)
- 31stThe Tamil Nadu Labour Welfare Fund Act, 1972  
Yearly LWF Payment And Returns (FORM A)  
The Maternity Benefit Act, 1961  
Annual Returns (FORM K)  
The Factories Act, 1948  
Annual Returns (FORM 22)  
The Payment Of Wages Act, 1936  
Annual Returns (FORM IV)  
The Minimum Wages Act, 1948  
Yearly Self-Certification By The Employer (FORM XII)  
The Payment Of Wages Act, 1936  
Yearly Self-Certification By The Employer (FORM VIII)  
Payment Of Gratuity Act, 1972  
Yearly Self-Certification By The Employer (FORM V)

## The Tamil Nadu Shops And Establishments Act, 1947

Yearly Self-Certification By The Employer (FORM O)

## The Maternity Benefit Act, 1961

Yearly Self-Certification By The Employer (FORM L)

## The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979

Half-Yearly Returns (FORM XXIII)

## The Tamil Nadu Catering Establishments Act, 1958

Submission of Annual Return (FORM XIII)

## The Contract Labour (Regulation And Abolition) Act, 1970

Yearly Self-Certification By The Employer (FORM XXX)

## Telangana

- 10thThe Telangana Tax On Professions, Trades, Callings And Employments Act, 1987  
Monthly PT Remittance And Filing Of Return (FORM V)
- 15thThe Telangana Labour Welfare Fund Act, 1987  
Quarterly Remittance of fines and unpaid accumulations
- 30thThe Contract Labour (Regulation And Abolition) Act, 1970  
Half-Yearly Returns (FORM XXIV)
- 31stTelangana Labour Welfare Fund Act, 1987  
Yearly LWF Payment And Returns (FORM F)  
The Maternity Benefit Act, 1961  
Submission Of Annual Return  
The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979  
Half-Yearly Returns (FORM XXVII)

## Tripura

- 01stThe Contract Labour (Regulation And Abolition) Act, 1970  
Submission Of Unified Annual Return
- 31stThe Factories Act, 1948  
Annual Returns (FORM 35)  
The Tripura Professions, Trades, Callings And Employments Taxation Act, 1997  
Monthly PT Remittance And Monthly Return (FORM VII – FORM VIII)  
The Maternity Benefit Act,1961  
Submission of Annual Return (FORM L,M,N)

## Uttar Pradesh

- 15thThe Factories Act, 1948  
Annual Returns (FORM 21)
- 21stThe Maternity Benefit Act,1961  
Submission of Annual Return (FORM L,M,N,O)
- 30thThe Contract Labour (Regulation And Abolition) Act, 1970  
Half-Yearly Returns (FORM XXIV)

## Uttarakhand

- 15thThe Minimum Wages Act, 1948  
Annual Returns (FORM III)
- 21stThe Maternity Benefit Act,1961  
Submission of Annual Return
- 30thThe Contract Labour (Regulation And Abolition) Act, 1970  
Half-Yearly Returns (FORM XXIV)
- 31stThe Factories Act, 1948  
Annual Returns (FORM 21)



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## West Bengal

- 10th

**The West Bengal Labour Welfare Fund Act, 1974**  
Half-Yearly LWF Payment And Returns (FORM D)

**The Factories Act, 1948**  
Quarterly Returns (FORM 23A)
- 21st

**The West Bengal State Tax On Professions, Trades, Callings And Employments Act, 1979**  
Payment Of Monthly PT

**The Maternity Benefit Act, 1961**  
Annual Returns (FORM L,M,N)
- 30th

**The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV) The West Bengal Labour

**Welfare Fund Act, 1974**  
Yearly Register Of Unclaimed Wages And Payment To The Board (FORM H)

## Central

- 15th

**The Employees State Insurance Act,1948**  
Monthly ESIC Contribution Challan (Challan)

**Employees Provident Fund And Miscellaneous Provisions Act, 1952**  
Monthly Remittance Of PF Contribution (Challan)

**Employees Provident Fund And Miscellaneous Provisions Act, 1952**  
Monthly Returns- For reporting details of international workers ( Statement IW-1)
- 25th

**Employees Provident Fund And Miscellaneous Provisions Act, 1952**  
Monthly Returns-For exempted employer under EDLI Scheme (FORM 7(IF))
- 30th

**Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959**  
Quarterly Employment Exchange Return (FORM ER-1)
- 31st

**The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**  
Submission of Annual Report by Internal Committee (Annual Report)