



# JANUARY- 2026

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## Andaman

**30th The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**31st The Minimum Wages Act, 1948**  
Submission Of Annual Return (FORM III)

## Andhra Pradesh

**10th The Andhra Pradesh Tax On Professions, Trades, Callings And Employments Act, 1987**  
Monthly PT Remittance And Filing Of Return (FORM V)

**15th The Andhra Pradesh Labour Welfare Fund Act, 1987**  
Quartearly Returns

**30th The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**31st The Payment Of Wages Act, 1936**  
Annual Returns (FORM IV)

**The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979**  
Half Yearly Returns (FORM XXVII)

**The Child And Adolescent Labour (Prohibition And Regulation) Act, 1986**  
Submission Of Annual Return (FORM D)

Andhra Pradesh Labour Welfare Fund Act, 1987  
**Yearly LWF Payment And Returns (FORM F) The Maternity Benefit Act, 1961**

Submission Of Annual Return (FORM L,M,O)

## Arunchal Pradesh

**31st The Minimum Wages Act, 1948**  
Submission Of Annual Return (FORM III)

## Assam

**31st The Assam Industrial Establishments (Conferment Of Permanent Status To Workmen) Act, 1985**  
Submission Of Half Yearly Return (FORM 1, FORM 2)

**15th The Child And Adolescent Labour (Prohibition And Regulation) Act, 1986**  
Annual Returns (FORM 3)

**The Factories Act, 1948**  
Annual Returns (FORM 21)

**15th The Factories Act, 1948**  
Half-Yearly Returns (FORM 22)

**21st The Maternity Benefit Act, 1961**  
Annual Returns (FORM H)

**28th The Assam Professions, Trades, Callings And Employments Taxation Act, 1947**  
Monthly PT Remittance And Return (FORM III – FORM IIIA – FORM VII C)

**30th The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**31st The Minimum Wages Act, 1948**  
Submission Of Annual Return (FORM III)

## Bihar

**21st The Maternity Benefit Act, 1961**  
Annual Returns (FORM L, M, O)

**30th The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**31st The Minimum Wages Act, 1948**  
Annual Returns (FORM III)

## Chandigarh

**21st The Maternity Benefit Act, 1961**  
Annual Returns (FORM L, M, N, O)

**30th The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**31st The Factories Act, 1948**  
Annual Returns (FORM 21)

## Chhattisgarh

**15th The Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982**  
Quarterly Remittance of fines and unpaid accumulations

**The Factories Act, 1948**  
Annual Returns (FORM 27)

**The Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982**  
Half-Yearly Payment Of Unclaimed Wages To The Board (FORM E)

**The Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982**  
Half-Yearly LWF Payment And Returns (FORM A)

**The Factories Act, 1948**  
Half-Yearly Returns (FORM 28)

**21st The Maternity Benefit Act, 1961**  
Annual Returns (FORM K,L,M)

**The Maternity Benefit Act, 1961**  
Submission Of Annual Return (FORM K)

**30th The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**31st The Minimum Wages Act, 1948**

Submission Of Annual Return (FORM III)

## Dadra and Nagar Haveli

**15th The Goa Shops And Establishments Act, 1973**  
Quarterly Returns (FORM XXIX)

**21st The Maternity Benefit Act, 1961**  
Annual Returns (FORM L,M,N,O)

**30th The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**The Goa, Daman and Diu Labour Welfare Fund Act, 1986**  
Yearly Submission of extract of Registers in Form D (FORM D)

**31st The Minimum Wages Act, 1948**  
Submission Of Annual Return (FORM III)

**The Factories Act, 1948**  
Annual Returns (FORM 34)

**The Goa, Daman and Diu Labour Welfare Fund Act, 1986**  
Remittance of contribution (FORM A)

## Delhi

**15th The Bombay Labour Welfare Fund Act, 1953**

Quarterly Remittance of fines and unpaid accumulations

**The Factories Act, 1948**  
Annual Returns (FORM 34)

**The Bombay Labour Welfare Fund Act, 1953**  
Half-Yearly LWF Payment And Returns (FORM A)

**The Factories Act, 1948**  
Half-Yearly Returns (FORM 22)

**30th The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**31st The Minimum Wages Act, 1948**

Submission Of Annual Return (FORM III)

**The Maternity Benefit Act, 1961**  
Annual Returns (FORM L,M,N,O)



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## Goa

**15th** **The Goa Shops And Establishments Act, 1973**  
Quarterly Returns (FORM XXIX)

**The Goa Labour Welfare Fund Act, 1986**  
Quarterly Payments Unclaimed Wages To The Board

**21st** **The Maternity Benefit Act, 1961**  
Annual Returns (FORM L,M,N,O)

**30th** **The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XX)

**31st** **The Factories Act, 1948**  
Annual Returns (FORM 34)

**The Goa Labour Welfare Fund Act, 1986**  
Half-Yearly Labour Welfare Fund Payment And Returns (FORM A)

**The Goa, Daman and Diu Labour Welfare Fund Act, 1986**  
Half-Yearly Remittance of contribution (FORM A)

## Gujarat

**The Gujarat Panchayats, Municipal Corporations And State Tax On Professions, Traders, Callings And Employments Act, 1976**  
Monthly Returns (FORM 5)

**The Gujarat Labour Welfare Fund Act, 1953**  
Quarterly Remittance of fines and unpaid accumulations

**15th The Gujarat Shops And Establishments (Regulation Of Employment And Conditions Of Service) Act 2019**  
Quarterly Prohibition Of Overlapping Of Shifts (FORM L)

**The Gujarat Labour Welfare Fund Act, 1953**  
Half-Yearly LWF Payment And Returns (FORM A-1)

**The Factories Act, 1948**  
Half-Yearly Returns (FORM 25)

**31st The Gujarat Shops And Establishments (Regulation Of Employment And Conditions Of Service) Act 2019**  
Annual Returns (FORM Q)

**The Maternity Benefit Act, 1961**  
Yearly Records To Be Maintained By Employer (FORM L, M, N, O)

## Haryana

**21st The Maternity Benefit Act, 1961**  
Annual Returns (FORM K, L, M & N)

**30th The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XX)

**31st The Factories Act, 1948**  
Annual Returns (FORM 21)

**The Punjab Labour Welfare Fund Act, 1965**  
Yearly LWF Payment And Returns

## Himachal Pradesh

**15th The Factories Act, 1948**  
Half-Yearly Returns (FORM 22)

**The Factories Act, 1948**  
Annual Returns (FORM 21)

**31st The Maternity Benefit Act, 1961**  
Submission Of Annual Return (FORM L,M,N,O)

## Jammu & Kashmir

**15th The Maternity Benefit Act, 1961**  
Annual Returns (FORM D)

**The Factories Act, 1948**  
Half-Yearly Returns (FORM 23)

## The Factories Act, 1948

Annual Returns (FORM 22)

**30th The Maternity Benefit Act, 1961**

Annual Returns (FORM D)

## Jharkhand

**15th The Jharkhand Tax On Profession, Trades, Callings And Employments Act, 2011**  
PT Remittance And Quarterly Returns (FORM JPT201-FORM JPT202-FORM JPT204)

**The Factories Act, 1948**  
Annual Returns (FORM 20)

**21st The Maternity Benefit Act, 1961**  
Annual Returns (FORM L, M, O)

**30th The Contract Labour (Regulation And Abolition) Act, 1970**  
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Yearly Returns (FORM XXIV)

## Karnataka

**21st The Karnataka Labour Welfare Fund Act, 1965**  
Yearly LWF Payment And Returns (FORM D)

**The Karnataka Labour Welfare Fund Act, 1965**  
Quarterly Remittance of fines and unpaid accumulations

**20th The Karnataka Tax On Professions, Trades, Callings And Employments Act, 1976**  
Monthly PT Remittance And Filing Of Return (FORM 9, FORM 5-A)

**31st The Payment Of Wages Act, 1936**  
Annual Returns (FORM U)

**Karnataka Shops And Commercial Establishments Act, 1961**  
Annual Returns (FORM U)

**The Maternity Benefit Act, 1961**  
Annual Returns (FORM L, M, N, O)

**The Minimum Wages Act, 1948**  
Annual Returns (FORM III, FORM U)

## Kerala

**05th The Kerala Shops And Commercial Establishments Workers Welfare Fund Act, 2006**  
Monthly Contribution To The Fund (FORM 6, FORM 5)

**15th The Kerala Labour Welfare Fund Act, 1975**  
Half-Yearly LWF Payment And Returns (FORM A)

**31st The Kerala Industrial Establishments (National And Festival Holidays ) Act, 1958**  
Annual Returns (FORM V)

**The Maternity Benefit Act, 1961**  
Annual Returns (FORM L - FORM M)

**The Factories Act, 1948**  
Annual Returns (FORM 21)

**The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

## Ladakh

**15th The Factories Act, 1948**  
Half-Yearly Returns (FORM 23)

**The Factories Act, 1948**  
Annual Returns (FORM 22)

**30th The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)



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## Madhya Pradesh

**10th** **The Madhya Pradesh Vritti Kar Adhiniyam, 1995**  
Monthly PT Remittance

**15th** **The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982**  
Quarterly Remittance of fines and unpaid accumulations  
**The Madhya Pradesh Vritti Kar Adhiniyam, 1995**  
Quarterly Returns (FORM 7)

**The Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982**  
LWF Payment And Returns (FORM A)

**The Factories Act, 1948**  
Half-Yearly Returns (FORM 28)

**21st** **The Maternity Benefit Act, 1961**  
Annual Returns (FORM K – FORM L – FORM M)

**The Maternity Benefit Act, 1961**  
Submission Of Annual Return (FORM K)

## Maharashtra

**15th** **The Maternity Benefit Act, 1961**  
Annual Returns (FORM 11)

**The Bombay Labour Welfare Fund Act, 1953**  
Quarterly Remittance of fines and unpaid accumulations

**The Maharashtra Labour Welfare Fund Act, 1953**  
Half-Yearly LWF Payment And Returns (FORM A-1)

**30th** **The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975**  
Monthly PT Remittance (One Time Payment Of Tax Scheme, 2019)

**The Maharashtra State Tax On Professions, Trade, Callings And Employments Act, 1975**  
Monthly Return (Form III B)

## Manipur

**31st** **The Manipur Shops and Establishments Act, 1972**  
Submission of Annual Statement (FORM III)

## Tamil Nadu

**15th** **The Tamil Nadu Industrial Establishments (Conferment Of Permanent Status To Workmen) Act, 1981**  
Annual Returns (FORM 1 – FORM 2)

**The Tamil Nadu Labour Welfare Fund Act, 1972**  
Quarterly Remittance of fines and unpaid accumulations

**The Tamil Nadu Payment Of Subsistence Allowance Act, 1981**  
Half-Yearly Returns (FORM 2)

**30th** **The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**31st** **The Tamil Nadu Labour Welfare Fund Act, 1972**  
Yearly LWF Payment And Returns (FORM A)

**The Maternity Benefit Act, 1961**  
Annual Returns (FORM K)

**The Factories Act, 1948**  
Annual Returns (FORM 22)

**The Payment Of Wages Act, 1936**  
Annual Returns (FORM IV)

**The Minimum Wages Act, 1948**  
Yearly Self-Certification By The Employer (FORM XII)

**The Payment Of Wages Act, 1936**  
Yearly Self-Certification By The Employer (FORM VIII)

**Payment Of Gratuity Act, 1972**  
Yearly Self-Certification By The Employer (FORM V)

**The Tamil Nadu Shops And Establishments Act, 1947**  
Yearly Self-Certification By The Employer (FORM O)

**The Maternity Benefit Act, 1961**  
Yearly Self-Certification By The Employer (FORM L)

**The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979**  
Half-Yearly Returns (FORM XXIII)

**The Tamil Nadu Catering Establishments Act, 1958**  
Submission of Annual Return (FORM XIII)

**The Contract Labour (Regulation And Abolition) Act, 1970**  
Yearly Self-Certification By The Employer (FORM XXX)

## Telangana

**10th** **The Telangana Tax On Professions, Trades, Callings And Employments Act, 1987**  
Monthly PT Remittance And Filing Of Return (FORM V)

**15th** **The Telangana Labour Welfare Fund Act, 1987**  
Quarterly Remittance of fines and unpaid accumulations

**30th** **The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**31st** **Telangana Labour Welfare Fund Act, 1987**  
Yearly LWF Payment And Returns (FORM F)

**The Maternity Benefit Act, 1961**  
Submission Of Annual Return

**The Inter State Migrant Workmen (Regulation Of Employment And Conditions Of Service) Act, 1979**  
Half-Yearly Returns (FORM XXVII)

## Tripura

**01st** **The Contract Labour (Regulation And Abolition) Act, 1970**  
Submission Of Unified Annual Return

**31st** **The Factories Act, 1948**  
Annual Returns (FORM 35)

**The Tripura Professions, Trades, Callings And Employments Taxation Act, 1997**  
Monthly PT Remittance And Monthly Return (FORM VII – FORM VIII)

**The Maternity Benefit Act, 1961**  
Submission of Annual Return (FORM L,M,N)

## Uttar Pradesh

**15th** **The Factories Act, 1948**  
Annual Returns (FORM 21)

**21st** **The Maternity Benefit Act, 1961**  
Submission of Annual Return (FORM L,M,N,O)

**30th** **The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

## Uttarakhand

**15th** **The Minimum Wages Act, 1948**  
Annual Returns (FORM III)

**21st** **The Maternity Benefit Act, 1961**  
Submission of Annual Return

**30th** **The Contract Labour (Regulation And Abolition) Act, 1970**  
Half-Yearly Returns (FORM XXIV)

**31st** **The Factories Act, 1948**  
Annual Returns (FORM 21)



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## West Bengal

**10th** **The West Bengal Labour Welfare Fund Act, 1974**

Half-Yearly LWF Payment And Returns (FORM D)

**The Factories Act, 1948**

Quarterly Returns (FORM 23A)

**21st** **The West Bengal State Tax On Professions, Trades, Callings And Employments Act, 1979**

Payment Of Monthly PT

**The Maternity Benefit Act, 1961**

Annual Returns (FORM L,M,N)

**30th** **The Contract Labour (Regulation And Abolition) Act, 1970**

Half-Yearly Returns (FORM XXIV) The West Bengal Labour

**Welfare Fund Act, 1974**

Yearly Register Of Unclaimed Wages And Payment To The Board (FORM H)

## Central

**15th** **The Employees State Insurance Act,1948**

Monthly ESIC Contribution Challan (Challan)

**Employees Provident Fund And Miscellaneous Provisions Act, 1952**

Monthly Remittance Of PF Contribution (Challan)

**Employees Provident Fund And Miscellaneous Provisions Act, 1952**

Monthly Returns- For reporting details of international workers ( Statement IW-1)

**25th** **Employees Provident Fund And Miscellaneous Provisions Act, 1952**

Monthly Returns-For exempted employer under EDLI Scheme (FORM 7(IF))

**30th** **Employment Exchanges (Compulsory Notification Of Vacancies) Act, 1959**

Quarterly Employment Exchange Return (FORM ER-1)

**31st** **The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

Submission of Annual Report by Internal Committee (Annual Report)